

Substance Abuse Training

Knox Community
HOSPITAL

Mid-Ohio Corporate Care

1490 Coshocton Road
Mount Vernon Ohio 43050
www.KCH.org



**Same Business.
Same Day. Same Class.**

Please call 740.393.6552 to schedule a convenient date/time for your employees and supervisors.

DRUG-FREE SAFETY PROGRAM (DFSP) EMPLOYEE & SUPERVISOR TRAINING

If your business is eligible for the DFSP, this is required by the Bureau of Worker's Compensation. This course identifies the most commonly used drugs, the effects of substance abuse on the workplace, introduce indicators of possible substance abuse and identifying various local treatment options that are available to employees. For supervisors, the Ohio BWC DFSP requires additional training beyond employee education and addresses the role of the supervisor and their responsibilities. Identifying job performance indicators, reasonable suspicion, constructive confrontation and reporting and documentation is covered.



BWC DFSP TRAINING FOR EMPLOYEES & SUPERVISORS

Participating employers must arrange for each employee and supervisor to receive at least one hour initially within the first four months of the initial program year, with one hour refresher annually thereafter. Supervisors are required to have a minimum of two hours initially and one hour annually as a refresher for supervisors who already have received the initial two hours. New supervisors should receive the initial training within eight weeks of becoming a supervisor, and these supervisors would then get the one hour refresher in subsequent years.

The cost is \$40 per person for employee; \$60 per person for supervisor.